2. Read the text. What do the underlined pronouns in the text refer to?

a. they (line 1) b. they (line 5) c. them (line 7) d. they (line 8) e. it (line 15)

3. Read the text again. Match the sentence halves.

a. Before someone applies for a job,

- b. Even if they have all the qualifications,
- c. This is the perfect example
- d. If companies behaved more fairly, the job

